



Centralized Accounting and Payroll/Personnel System

# **HCM Upcoming Fiscal 2022 Fluid Changes**

Feb. 24, 2022

# Time & Labor

- **Fluid Timesheet**
  - Custom timesheet will be retired and the delivered **fluid timesheet** will be used for employees, managers, time administrators and *Time & Labor* (TL) superusers.  
Reference: SR 31678.
- **Fluid Reported Time Approvals**
  - Along with the implementation of the fluid timesheet, *Approval Workflow Engine* (AWE) will be implemented for the routing of approvals when an employee enters time.  
Reference: SR 32097.
- **Fluid Time and Labor WorkCenter**
  - *WorkCenters* will be used to organize and provide quick navigation to various TL pages and components. The new TL *WorkCenter* will be available for managers, time administrators and TL superusers. Reference: SR 31679.
- **Fluid Manage Exceptions**
  - Fluid *Manage Exceptions* will become available for time administrators and superusers.  
Reference: SR 31683.

# Time & Labor continued...

- **Time Summary and Time Calendar Views**
  - These views are delivered pages/components that allow various views into *Reported Time* and *Payable Time* for a selected employee.  
Reference: SR 32098.

# Job and Position Data

- **Fluid Job Data**

- Classic *Job Data* component access will be removed. Users will begin to enter job transactions on fluid *Job Data*. Reference: SR 31675.

- **Fluid Position Data**

- Classic *Position Data* component access will be removed. Users will begin to enter position transactions on fluid *Position Data*. Reference: SR 31677.

- **Fluid W-2/W-2c View Form**
  - Employee's view into their W-2 and W-2c forms will be converted to delivered fluid. PDF form will remain but the pages leading up to the PDF will be converted. Reference: SR 31685.
- **Fluid Direct Deposit Changes**
  - Employee and Superuser views into *Direct Deposit* will have the same look and feel with minor changes made to the page. Oracle decommissioned support on the classic *Direct Deposit* page on Dec. 31, 2021. Reference: SR 31686.



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# Thank You!

**Production Support**  
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